



APPROVAL BY THE ANNUAL GENERAL MEETING OF MAY 31<sup>st</sup>, 2023 OF  
THE COMPENSATION POLICIES FOR THE CORPORATE OFFICERS, THE CHAIR OF  
THE BOARD OF DIRECTORS AND THE *DIRECTEUR GENERAL*

**In accordance with the article R. 22-10-14 IV of the French Commercial Code**

The Annual General Meeting of May 31<sup>st</sup>, 2023 approved the compensation policies for the corporate officers, the Chair of the Board of Directors and the *Directeur général*, as presented in the 2022 Universal registration document (chapter 4 “Corporate governance”, § 4.2.1), available on the Company’s website (<https://www.deezer-investors.com/shareholders/>), as follows:

<b>Resolutions</b>	<b>Result of the vote</b>
<i>16<sup>th</sup> resolution</i> Approval of the 2023 compensation policy for corporate officers (excluding executive corporate officers) ( <i>ex-ante vote</i> )	Approved at 98.20%
<i>17<sup>th</sup> resolution</i> Approval of the 2023 compensation policy for the Chair of the Board of Directors ( <i>ex-ante vote</i> )	Approved at 98.20%
<i>18<sup>th</sup> resolution</i> Approval of the 2023 compensation policy for the <i>Directeur général</i> ( <i>ex-ante vote</i> )	Approved at 98.20%

**DEEZER S.A.**

*Société anonyme* with a share capital of EUR 1,216,372.48  
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