

Approval by the Annual general meeting of June 12th, 2025 of the compensation policies for the corporate officers, the Chair of the Board of Directors and the Chief Executive Officer

In accordance with the article R. 22-10-14 (IV) of the French Commercial Code

The Annual General Meeting of June 12th, 2025 approved the compensation policies for the corporate officers, the Chair of the Board of Directors and the Chief Executive Officer, as presented in the 2024 Universal registration document (chapter 4 "Corporate governance", § 4.2.1), available on the Company's website (https://www.deezer-investors.com/shareholders/), as follows:

Resolutions	Result of the vote
16 th resolution	
Approval of the 2025 compensation policy for corporate officers (excluding	Approved at 98,4%
executive corporate officers) (ex-ante vote)	
17 th resolution	
Approval of the 2025 compensation policy for the Chair of the Board of	Approved at 98,4%
Directors (ex-ante vote)	
18 th resolution	
Approval of the 2025 compensation policy for the Chief Executive Officer (ex-	Approved at 98,4%
ante vote)	